

# 2022 REVIEW

## OF PHYSICIAN AND ADVANCED PRACTITIONER RECRUITING INCENTIVES

*An overview of the salaries, signing bonuses, and other incentives offered to recruit physicians, physician assistants and nurse practitioners. Based on a representative sample of 2,695 search engagements.*

### TOP TEN PHYSICIAN STARTING SALARIES



For a complete copy of the 2022 Review of Physician and Advanced Practitioner Recruiting Incentives, visit [www.merrithawkins.com](http://www.merrithawkins.com) or email us at [info@merrithawkins.com](mailto:info@merrithawkins.com).