

An Overview of the Salaries, Signing Bonuses, and Other Incentives Offered to Recruit Physicians, Physician Assistants and Nurse Practitioners. Based on a sample of 3,045 recruiting Search Assignments.

**TOP TEN PHYSICIAN
STARTING SALARIES**

\$590,000



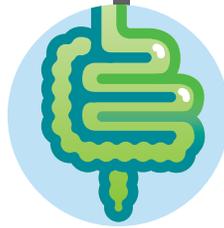
1.
**Invasive
Cardiologist**

\$533,000



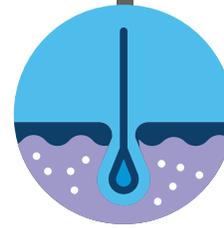
2.
**Orthopedic
Surgeon**

\$487,000



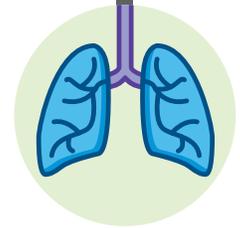
3.
Gastroenterologist

\$425,000



4.
Dermatologist

\$418,000



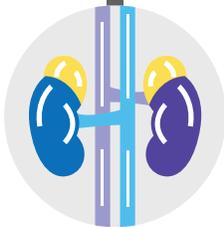
5.
Pulmonologist

\$405,000



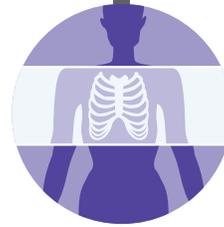
6.
Otolaryngologist

\$386,000



7.
Urologist

\$371,000



8.
Radiologist

\$371,000



9.
Anesthesiologist

\$358,000



10.
**Emergency
Medicine**

For a complete copy of Merritt Hawkins' 54-page 2018 Review of Physician and Advanced Practitioner Recruiter Incentives, visit www.merrithawkins.com or email us at info@merrithawkins.com.