

## Job Description

<b>Job Title</b>	<b>Vice President, Innovation and Clinical Excellence</b>		
<b>Reports to</b>	Senior Vice President, NC Healthcare Foundation		
<b>Effective Date</b>	January 1, 2019	<b>Manager of People</b>	Yes
<b>FLSA Status</b>	Exempt	<b>EEOC Class</b>	2

### **ABOUT NCHA**

NCHA is a statewide trade association representing more than 130 hospitals providing acute care, ambulatory care, sub-acute care, rehabilitative, home health and hospice services, behavioral health services, state psychiatric inpatient services and veterans' services. The association promotes and supports our members and associated partners by advocating for sound public policy, advancing collaborative partnerships, and accelerating innovation to improve the health of the communities where we live and work. NCHA achieves this work by leveraging the scope and scale associated with a \$12+ million-dollar organization, which is funded by members' dues, grants, and shared service.

The NC Healthcare Foundation (NCHF) is one of the top 5 largest foundations affiliated with state hospital associations in the country. The Foundation's mission is "to foster and accelerate the collective impact of hospitals, health systems and community partners to improve the health of North Carolinians" to achieve a vision of a "North Carolina where high quality healthcare is equitable and accessible for all."

### **PURPOSE**

The Vice President of Innovation and Clinical Excellence is responsible for leading NCHA's clinical portfolio. The VP will serve as the clinical lead of the Foundation's new Center for Health Innovation, overseeing the identification, development, and implementation of clinical innovation and performance improvement initiatives throughout North Carolina. This individual will accelerate progress of new, emerging and promising practices improve the efficiency, effectiveness and productivity of clinical workflows across the healthcare continuum and help bring those practices to scale. The VP will initiate collaborative projects to broaden the Foundation's research portfolio for state and national audiences, as well convene stakeholders to identify emerging industry trends for care delivery and improved outcomes.

### **RESPONSIBILITIES**

- Lead the overall development and execution of all clinical innovation and improvement initiatives, including the development of a new NCHF Center for Health Innovation
- Provide clinical thought leadership and strategic direction to help advance NCHF and NCHA priorities
- Lead a clinical team to meet assigned goals and deliverables, ensuring timeliness, accountability and growth of team members
- Initiate and facilitate a cross continuum clinical advisory group to help inform and guide the clinical innovation strategy

- Develop trusting relationships with clinical leaders, healthcare executives, community partners, and funders at state and national levels
- Identify new projects, partners, and opportunities to maximize mission impact and drive alignment with the organization's strategic objectives
- Develop and implement robust performance project metrics in collaboration with the NCHF Evaluation team
- Foster a culture of clinical innovation, continuous improvement and creativity to enable NCHF to respond to the rapidly evolving healthcare landscape and priorities
- Prepare proposals for new research, funding and development projects
- Serve on the NCHF leadership team, helping to realize its vision, mission, values and objectives
- Serve as NCHA's clinical lead and member of its Leadership Team, contributing to organization-wide strategy development, mission achievement, and cross-departmental collaboration

### **INTERNAL RELATIONSHIPS**

- Collaborate with the NCHF community health team to ensure innovative strategies are designed with a cross continuum focus
- Collaborate with NCHA Strategic Partners on identification of potential business partners offering innovation solutions that align with NCHF priorities
- Collaborate with NCHA Policy/Advocacy to ensure projects align with NCHA policy priorities
- Engage NCHA Communications team in the sharing and spread of new approaches and positive outcomes
- Collaborate with NCHA Data program staff on effectively utilizing data assets to support innovation

### **EXTERNAL RELATIONSHIPS**

- Maintain strong working relationships with member hospitals and health systems, community partners, other state hospital associations, quality improvement organizations and governmental agencies
- Maintain strong working relationships with private foundation, state and federal granting agencies
- Develop relationships with businesses offering innovative solutions

### **EDUCATION AND EXPERIENCE**

- Bachelor's degree; advanced clinical or other health related degree preferred
- Minimum 5 year's experience as a practicing clinician (e.g., physician, RN, pharmacist) with current licensure required
- Experience leading change management and performance improvement within healthcare organizations
- Demonstrable independent entrepreneurial research and/or development accomplishments in relevant areas of clinical improvement
- Success in obtaining funding from public agencies and/or private sources to support development of programs
- Demonstrated ability to collaborate with numerous researchers and institutions
- Managerial experience, demonstrating a collaborative supervisory style

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Strong analytical and problem-solving skills
- Strategic, operational planning and implementation skills
- Program development, performance improvement and management skills
- Proficient in clinical quality measurement

- Deep understanding of diverse cultures, communities and upstream social determinants of health
- Ability to understand social, financial and political issues impacting healthcare at the state and federal level
- Able to motivate a wide variety of audiences and across various settings
- Ability and desire to think creatively and innovatively
- Strong leadership skills, including excellent interpersonal, communication, problem solving and negotiating skills
- Ability to think strategically and act tactically
- Superior written and oral presentation skills
- Ability to collaborate, lead and manage significant change

**WORK ENVIRONMENT AND PHYSICAL DEMANDS**

- Work performed mostly in an office environment
- Use a computer throughout the workday
- Requires frequent in-state travel

***Please send cover letter and resume to [HR@ncha.org](mailto:HR@ncha.org) by Monday, December 10, 2018.***

*North Carolina Healthcare Association is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, age, sex, national origin, veteran status, disability, sexual orientation, sexual preference, or other protected status.*