**Potential Interview Questions for Peer Support Specialists**

* Give an example of how you have facilitated a person’s recovery or talk to us about the tools you’ve used to help facilitate someone’s recovery.
* How have you contributed to teams that you’ve worked with in the past?
* What are your strengths when working with a team and what are things that you struggle with when working with a team?
* Tell us about a time you handled a work conflict and what you did.
* What’s your experience with MAT?
* What would you say is a growing area for you – an area where you need growth? What are you working on improving in your peer work?
* What’s been the hardest thing about being a peer? What’s the most enjoyable part for you?
* Tell us about a time you faced stigma towards individuals with substance use disorders and what you did about it.
* Talk to us about how you’ve balanced aspects of work in the past, including providing necessary services for individual clients while completing paperwork in a timely manner.
* Hospital and ED peer support is fast paced and includes exposure to a fair amount of physical issues. Talk about how you imagine it would be like working in this environment and what experiences in your past will help you manage that.
* Talk to us about what boundaries mean to you and how you’ve demonstrated boundaries in previous roles.
* How do you handle receiving constructive feedback?
* What questions do you have about this work place?