

Job Description

Job Title	Vice President, Government Relations (State)		
Reports to	President & CEO		
Effective Date	12/7/2021	Manager of People	Yes
FLSA Status	Exempt	EEOC Class	1.1

ABOUT NCHA

NCHA is a statewide trade association representing more than 130 hospitals providing acute care, ambulatory care, sub-acute care, rehabilitative, home health and hospice services, behavioral health services, state psychiatric inpatient services and veterans' services. The association promotes and supports our members and associated partners by advocating for sound public policy, advancing collaborative partnerships, and accelerating innovation to improve the health of the communities where we live and work. NCHA achieves this work by leverage the scope and scale associated with a \$19+ million-dollar organization, which is funded by members' dues, grants, and shared service.

PURPOSE

Vice President, Government Relations (State) will lead the advocacy efforts before the North Carolina legislature; monitor legislative and regulatory developments and work with team members, member GROS, and Association members to identify, respond to, and address issues of importance or concern to the membership and the field (the Association). Key leader in sourcing and developing key policy and legislation that impacts hospitals, health systems, and other important constituents and partners.

RESPONSIBILITIES

- Legislative Advocacy
 - The Vice President will be the field general/go-to person for all legislative committee activities, including committee briefs and securing our member representatives with the appropriate healthcare knowledge to influence, inform as well testify and represent the field.
 - Draft concise, compelling, and accurate correspondence to the field with objective information.
 - Ensure timely and accurate production of all advocacy materials.
 - Offer language, on behalf of membership, that enhances membership's ability to execute their mission and care for patients & community
- Member Advocacy
 - Collaborate with other NCHA Leaders in planning and executing advocacy missions.
 - Advise the Association on strategies to navigate through the advocacy and political process.
- Other Duties and Expectations
 - Collaborate and communicate in an environment that fosters respect, teamwork, and appreciation for each NCHA teammate.
 - Participate as a key thought-leader and influencer, working with SVPs, Vice Presidents, Directors, and staff to set organizational and drive performance
 - Project and coordinate strategically to advocate for the members.
 - Performs other tasks and duties as may be identified by the President & CEO

MISSION/VISION/VALUES

- Embrace the NCHA mission to improve the health of the communities where we live and work by advocating for sound public policy and collaborative partnerships.
- Support the vision for A North Carolina where high-quality healthcare is equitable and accessible for **all**.
- Demonstrate the association's core values in all relationships, at all times. Respect. Integrity. Teamwork. Accountability. Perseverance.

INTERNAL RELATIONSHIPS

- Works closely with the President & CEO, Senior Vice President, General Counsel, Advocacy and Policy Team, and other NCHA team members to develop and implement education and advocacy strategies and to influence legislation and regulations that prepares Association membership for changes in the healthcare environment.
- Works well with other NCHA teammates. Demonstrates a service focused approach to their work and the work of others.
- Carries themselves as a professional and sets the example for others – internally and externally

EXTERNAL RELATIONSHIPS

- Communicates frequently with elected officials and their staff, staff of various governmental and non-governmental agencies, members, and the public.
- Works with other state associations and stakeholders.
- Ability to build coalitions to act and win.

EDUCATION AND EXPERIENCE

- Bachelor's degree, preferably in political science, finance, or business administration.
- Graduate level degree (public policy or law degree preferred).
- Legislative or campaign experience preferred.
- Political Action Committee experience preferred but not essential.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of office administration.
- Excellent interpersonal, communication, and computer skills.
- Ability to establish and maintain effective working relationships with co-workers and managers.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

- Requires travel & time spent at the NC General Assembly and state agencies in Raleigh,
- Occasional travel both in and out of state.
- Uses a computer throughout the workday.
- Professional presentation and flexibility to adapt to changing schedules.

COVID-19 VACCINATION POLICY AND PROCEDURE

- Newly hired NCHA staff will be expected to achieve policy compliance within the first six weeks of NCHA employment.
- NCHA staff may receive the vaccine from any vaccine provider.
- NCHA staff must provide documentation of vaccination to the Director of Human Resources.
- Acceptable proof of vaccination is a document (CDC COVID Vaccination Record Card) by the professional who administered the vaccine which is a World Health Organization (WHO) approved COVID-19 vaccination dosage series or have received the single dose J&J vaccine.
- Vaccination exemptions may be granted for documented medical contraindications/circumstances and religious beliefs

North Carolina Healthcare Association is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, age, sex, national origin, veteran status, disability, sexual orientation, or other protected status.